



BOARD OF TRUSTEES – OPEN MEETING
WEDNESDAY, NOVEMBER 24, 2021 ♦ 1600-1900 HRS

LOCATION	Videoconference
ELECTED MEMBERS	Marion Thomson Howell (chair), Jenny Baker, Janine Barry, Linda Fabi, Don Kaluzny, Stan Nahrgang, Tim Rollins, Scott Smith, Jim Stirtzinger,
EX-OFFICIO MEMBERS (VOTING)	Phil Pfeifer, Michael Harris, Maria deBoer
EX-OFFICIO MEMBERS (NON-VOTING)	Lee Fairclough, Leisa Faulkner, Dr. Peter Potts, Dr. Angela Good
GUESTS	Winnie Doyle, Nick Anghel, Stephanie Ratza
RESOURCE (NON-VOTING)	Susan Dusick, Sarah Farwell, Sherri Ferguson, Gary Higgs, Lil Scime, Carol Lammers (recorder)

AGENDA

Time	Item	Topic	Type	Lead	Page
1600	1.0	Call to Order		M. Thomson Howell	
	1.1	Land Acknowledgement		J. Baker	--
	1.2	Opening Prayer / Reflection		L. Fabi	--
1610	2.0	Generative Discussion: Connecting with diverse community groups <ul style="list-style-type: none"> Judy Nairn, ED, Hospice Waterloo 			
1630	3.0	Consent Agenda (Motions Listed)	D		8
	3.1	Approval of Open Agenda	D	All	6-7
	3.2	Declaration of Conflict of Interest			--
	3.3	Approval of Open Minutes of Oct. 27, 2021 Meeting			9-10
	3.4	Previous Meeting & Retreat Survey Results			11-13
	3.5	Quality Committee Report			14-17
	3.6	Foundation Report			18-30
	4.0	Reports			
1635	4.1	Report of Chair	I	M. Thomson Howell	--
1640	4.2	Report of President <ul style="list-style-type: none"> Presentation of regional capacity needs 	I	L. Fairclough	31-51
1655	4.3	Resource, Planning & Utilization Committee <ul style="list-style-type: none"> Committee Report & Financial Statements Capital Report Risk Report/Log (quarterly report) 	D	S. Nahrgang L. Scime	52-67
1700	4.4	Mission & Governance Committee <ul style="list-style-type: none"> Committee Report Cte Terms of Reference & Audit Cte Board Recruitment 	D	T. Rollins	68-75
	5.0	Business			
1710	5.1	Strategy Scorecard	I	S. Farwell	76-80
	6.0	Information / Education Items			
1720	7.0	Adjournment	D	M. Thomson Howell	

LEGEND: I = information, F = feedback, D = decision

Board of Trustees Meetings

Reflection & Land Acknowledgement Schedule 2021/22

Meeting Date	Reflection by:	Land Acknowledgement by:
Sept 29	Jim Stirtzinger	Lee Fairclough
Oct. 27	Janine Barry	Marion Thomson Howell
Nov. 24	Linda Fabi	Jenny Baker
<i>No December meeting</i>		
Jan. 26	Stan Nahrgang	Scott Smith
Feb. 23	Jenny Baker	Janine Barry
Mar. 30	Tim Rollins	Phil Pfeifer
Apr. 27	Maria deBoer	Tim Rollins
May 25	Scott Smith	Maria deBoer
June 22	Marion Thomson Howell	Stan Nahrgang